



**MANSA RESOURCES LIMITED**  
**MODERN SLAVERY AND HUMAN TRAFFICKING**  
**STATEMENT**

*This statement applies to Mansa Resources Limited and its subsidiaries during the reporting period. It also sets out the expectations applicable to our employees, directors, officers, consultants, contractors, suppliers and business partners.*

## **1 INTRODUCTION**

This statement has been prepared in accordance with the principles of section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by Mansa Resources Limited (“Mansa”) and its subsidiaries (together, the “Group”) during the financial year ended 31 December 2025 to address the risks of modern slavery and human trafficking in our operations and supply chains.

Mansa is committed to respecting human rights and acting ethically and with integrity across all aspects of our business. We recognise that modern slavery is a complex and evolving global issue, and that the mining sector and the jurisdictions in which we operate present inherent risks that must be actively managed. This statement describes the steps we have taken during the reporting period to identify, assess, prevent and mitigate those risks.

## **2 OUR ORGANISATION AND SUPPLY CHAINS**

Mansa is a multi-asset gold production, development, and exploration company operating in West Africa. Our principal activities include:

- Kouroussa Gold Mine, Guinea; and
- Dugbe Gold Project, Liberia.

Our supply chains include a wide range of goods and services, such as (but not limited to):

- Mining and construction contractors
- Equipment and machinery suppliers
- Security services
- Logistics and transportation providers
- Camp management and catering services
- Local procurement of goods and labour

We recognise that the use of contractors and local suppliers, particularly in higher-risk jurisdictions, increases exposure to modern slavery risks.

## **3 RISK ASSESSMENT**

During the reporting period, we continued to assess and monitor the risk of modern slavery across our operations and supply chains. We have identified the following as higher-risk areas:

- Contractors and subcontractors engaged in mining, construction, and support services.
- Third-party labour providers and recruitment practices.
- Security services.
- Local suppliers operating in jurisdictions with varying levels of regulatory oversight.
- Informal or artisanal mining interfaces.

While we have not identified any confirmed instances of modern slavery within our operations or supply chains during the reporting period, we recognise that risks remain and require ongoing vigilance and improvement.

## **4 GOVERNANCE AND POLICIES**

Responsibility for overseeing human rights and modern slavery risks sits with the Executive Management Team and the Board, supported by the Technical & ESG Committee. We maintain a suite of policies that support our commitment to ethical conduct and human rights, including:

- Code of Conduct

- Human Rights Policy
- Whistleblowing Policy
- Anti-Bribery and Anti-Corruption Policy
- Environmental and Community Policy
- Equal Opportunity Policy
- Supplier Code of Conduct

These policies set clear expectations for employees, contractors, and business partners, including zero tolerance for forced labour, child labour, and human trafficking.

## **5 DUE DILIGENCE AND SUPPLIER MANAGEMENT**

We apply a risk-based approach to due diligence across our supply chain. Key elements include:

- Screening of suppliers, vendors and consultants prior to engagement, including sanctions, fraud, adverse media, ownership, legitimacy and high-risk jurisdiction checks where appropriate.
- Mandatory adherence to our Supplier Code of Conduct.
- Risk-based classification of suppliers.
- Ongoing monitoring of higher-risk suppliers.
- Site-level reviews and audits where appropriate.
- Escalation of material concerns to legal, compliance, procurement and operational management.
- Use of contractual rights, where available, to require information, corrective action or termination.

Our supply chain team works collaboratively with legal, compliance, ESG and site management to assess supplier performance and identify potential risks. Where concerns are identified, we engage with suppliers to implement corrective actions. We reserve the right to suspend or terminate relationships where standards are not met.

## **6 TRAINING AND AWARENESS**

We are committed to building awareness of modern slavery risks across our workforce. During the reporting period:

- Policies were updated and circulated to all employees in both English and French to support their understanding.
- The whistleblowing policy was strengthened further to include an external reporting mechanism, which allows concerns to be raised.
- A training plan was developed for employees in our mining activities and will be implemented on a risk-prioritised basis. Training and awareness activities will focus on recognising indicators of forced labour, child labour, debt bondage, abusive recruitment practices, restrictions on movement, withholding of identity documents and the appropriate channels for escalating concerns.

## **7 REPORTING AND REMEDIATION**

We provide mechanisms for employees, contractors, and third parties to raise concerns, including confidential reporting through our whistleblowing channels. All reported concerns are taken seriously and investigated appropriately. Where issues are identified, we aim to:

- Take timely corrective action
- Engage with affected parties

- Strengthen controls to prevent recurrence
- Protect individuals who raise concerns in good faith from retaliation
- Consider appropriate remediation, taking account of the circumstances and the interests of affected workers

We recognise that effective remediation is a critical component of addressing modern slavery risks. Where a potential modern slavery issue is identified, our priority is to safeguard affected individuals, preserve evidence, investigate appropriately and take proportionate action with suppliers, contractors or other relevant parties.

## **8 MEASURING EFFECTIVENESS**

We are continuing to develop our approach to measuring the effectiveness of our modern slavery controls. During the reporting period, we monitored:

- Supplier due diligence activities
- Engagement with higher-risk suppliers
- Reported concerns and follow-up actions

We are working to enhance our performance indicators and improve data collection to support more robust reporting in future statements. Potential future indicators include completion rates for relevant training, the number of suppliers screened, the number of higher-risk suppliers subject to enhanced due diligence, audit findings, corrective action closure rates and whistleblowing reports relating to labour or human rights concerns.

## **9 CONTINUOUS IMPROVEMENT**

We acknowledge that preventing modern slavery requires ongoing effort and continuous improvement. Our priorities for the coming year include:

- Enhancing supply chain risk mapping and transparency.
- Expanding supplier engagement and audit activities.
- Strengthening training programmes.
- Improving data collection for modern slavery risk indicators.
- Reviewing supplier contract templates to ensure modern slavery, audit, reporting and termination rights are appropriately captured for higher-risk suppliers.

## **10 APPROVAL**

This statement has been approved by the Board of Directors of Mansa and will be reviewed annually.



**Sebastien De Montessus**

For and on behalf of Mansa Resources Limited

Date: 16-mai-2026